

Pentana Solutions Pentana Live 2023 - Online Code of Conduct

Code of conduct

By attending and/or participating in this Event, you agree to be legally bound to the terms of the Code of Conduct contained below.

Expected behaviour

By taking part in the Event, you agree that you (and your officers, employees, agents and contractors) must comply with the following:

- (a) Not engage in any unacceptable behaviour, as defined in this Code of Conduct.
- (b) Will conduct yourself in a reasonable, respectful, considerate and lawful manner, being respectful of others and viewpoints that may be different from your own.
- (c) Be mindful of your words when engaging in any communications in the Event.
- (d) Ensure that you and your officers, employees and contractors are attired in a manner that is appropriate to the Event and that will not cause offence to any person
- (e) Be considerate of those around you.
- (f) Acknowledge that members of the media may also be in attendance and will be able to hear your views.
- (g) Comply promptly with our reasonable and lawful directions and those of the authorised staff of the Host, its contractor and of the relevant venues.

Unacceptable behaviour

For the purposes of the Event, unacceptable behaviour means any conduct or activity by you (or your officers, employees, agents and contractors) that in Pentana Solutions' reasonable opinion, may harm Pentana Solutions' business or reputation., including but not limited to:

- (a) Intimidation or bullying of another person (such as a speaker/presenter or another attendee) or behaviour that:
 - (i) Promotes or encourages harassment or violence or seeks to intimidate any person.
 - (ii) Defames or libels any other person.
 - (iii) Promotes potentially harmful misinformation or intentionally deceptive disinformation.
- (b) Acting, speaking or otherwise communicating in a manner that is offensive, obscene or that reasonable persons may consider to be offensive or obscene.

- (c) Being disrespectful towards any other attendee and/or participant of the Event or causing a nuisance, interrupting or disrupting programme content, whether by making noise or otherwise.
- (d) Sharing your registration for the Event with another person(s) or making Event content available to anyone not registered to attend.
- (e) The sharing or posting of explicit content.
- (f) Infringing on the intellectual property rights of Pentana Solutions or others by sharing or distributing content that you do not have a right to transmit under any law or contractual agreement.

Consequences of unacceptable behaviour

If a participant engages in any way in unacceptable behaviour Pentana Solutions may take any action its deems appropriate, including expulsion from the Event and any future Pentana Solutions event(s) without warning.

Reporting behaviour

If you are the subject of, or are witness to any violations of these terms, you can contact us by sending an email to the Pentana Solutions events team info@pentanasolutions.com.